

Reference.	MJR-POL-002	Version	2	Date	03/09/2020
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MJR Controls Limited is committed to the prevention of injury and ill health for all employees and others who may be affected by our activities.

We will provide safe and healthy working conditions for everyone; ensuring that our activities do not adversely affect anyone's health or safety.

Compliance with legal and all other business requirements is our minimum acceptable standard - we are committed to progressive and cost-effective continual improvement of the OH&S management system.

This is integral to our business and has equal status to all other aspects of the business.

We will meet these commitments through the following key measures: -

- Setting and publishing specific Health and Safety Improvement Objectives annually.
- Consulting with and participation of all employees in matters of health and safety.
- Ensuring that all employees understand their responsibilities for health and safety.
- Providing appropriate and continuing information, instruction and training.
- Providing supervision to ensure that the policy is understood and implemented.
- Ensuring that employees are fully competent to carry out duties and responsibilities.
- Obtaining expert, competent, advice to support the management team when required.
- Periodically auditing performance to ensure that all systems remain effective.


Detailed arrangements for health and safety management are set out within our Health & Safety Manual.

The company will make this policy available to all interested parties upon request.

This policy will be reviewed at least annually to ensure it remains valid and appropriate.

**The management of health and safety is a prime business responsibility
for all company managers.**

**The objectives of this policy can only be achieved with the
support and commitment of all employees.**

Managing Director	Signed	Dated
Paul Cairns		03/09/2020